

Integrated Quality and Information Security Policy

STRATEGY AND COMMITMENT

RT-RK is committed to delivering high-quality, secure, and reliable engineering services and products that meet or exceed the expectations of our clients and other stakeholders. Our long-term success is based on strong partnerships, continuous innovation, and the ability to rapidly adopt new technologies through structured learning and process optimization. We are dedicated to maintaining an integrated approach to quality and information security across all RT-RK locations and entities.

SCOPE

This Policy applies to all RT-RK companies, employees, contractors, and activities at all organizational levels and all RT-RK locations.

RT-RK provides engineering services and products in the fields of embedded software development, safety-critical and reliable software development, multimedia and A/V processing, application software for embedded systems, DSP software development, hardware design, and small-scale production. Shared resources, knowledge, and unified processes support the delivery of consistent and secure services across the RT-RK Group.

PRINCIPLES OF QUALITY AND INFORMATION SECURITY MANAGEMENT

RT-RK implements and continually improves an Integrated Management System (IMS) aligned with ISO 9001:2015 and ISO/IEC 27001:2022, based on the following principles:

- **Leadership and Commitment:** Management demonstrates commitment through strategic direction, provision of necessary resources, and promotion of a culture that supports quality, security, risk-based thinking, and accountability.
- **Customer and Stakeholder Focus:** Protection of the interests of clients, business partners, suppliers, and other interested parties, including compliance with contractual requirements, applicable legal and regulatory obligations, and industry standards.
- **Information Security Protection:** Safeguarding confidentiality, integrity, and availability of information assets, including the protection of clients' personal data and proprietary assets.
- **Process Excellence:** Effective implementation of documented processes, procedures, instructions, and security controls to ensure consistent, compliant, and efficient operations.
- **Risk-Based Approach:** Identification, evaluation, and mitigation of risks and opportunities to enhance performance, reduce incidents, and strengthen organizational resilience.
- **Competence and Awareness:** Continual development of employees' knowledge, skills, and competencies through structured internal and external trainings.
- **Continual Improvement:** Regular internal audits, management reviews, corrective actions, and monitoring of objectives to ensure ongoing improvement of the Integrated Management System.

AWARENESS AND RESPONSIBILITIES

- The **QMS/IMS Manager** is responsible for implementation, monitoring, maintenance, and continual improvement of the Integrated Management System.
- All **managers and process owners** ensure the proper application of procedures, identification of risks and opportunities, achievement of process objectives, and timely implementation of improvements.
- All **employees** are responsible for following defined procedures, protecting information assets, and contributing to the effectiveness of the IMS within their scope of work.
- RT-RK upholds its **social responsibility** through collaboration with the academic community, environmental protection initiatives, and active engagement in social, cultural, and sports activities.

This Policy is available on the RT-RK Intranet and communicated to all employees and relevant stakeholders. It is reviewed periodically to ensure continued relevance, adequacy, and alignment with strategic objectives.

Date: 16/01/2026

General Manager
Milenko Berić

A handwritten signature in blue ink, appearing to read 'M. Berić', written over a light blue horizontal line.